VP of Mentor Experience @ NucleateCultivate

About Nucleate Cultivate

Nucleate Cultivate is dedicated to enabling the next-generation of graduate and undergraduate food and ag tech pioneers. Previously known as Cultivate Tomorrow, we are the first US-based student organization to create a hackathon regarding the challenges of the current cellular agriculture and precision fermentation landscape.

It all starts with the right team—a team that deeply cares about values, our community, and each other. We aim to change the future of cellular/acellular agriculture education forever.

As our VP of Mentor Experience, you will have the opportunity to be the point-of-contact for mentors for the hackathon and facilitate a seamless and engaging mentorship experience for them.

This role would be approximately 5-8 hours per week. Most heavily involved the month leading up to events (eg. hackathon), and as needed throughout the year.

Roles and Responsibilities

Key Outcomes

1. A diverse and knowledgeable group of mentors across various hackathon tracks.
2. Effective communication and support between mentors and participating teams.
3. Comprehensive mentor onboarding materials and smooth team matching processes.
4. Proactive check-ins with mentors to address communication issues and ensure a positive mentor experience.
5. Increased engagement opportunities between mentors and students, fostering collaboration and knowledge sharing.
6. Continuous improvement of the mentor experience based on feedback and identified areas for enhancement.

Responsibilities

1. Mentor Recruitment: Seek out a diverse and knowledgeable group of mentors for each hackathon track, ensuring a wide range of expertise and backgrounds.
2. Communication Facilitation: Establish and maintain effective communication channels between mentors and participating teams, ensuring mentors are available for guidance and support.
3. Mentor Onboarding: Create comprehensive onboarding materials for mentors, providing them with necessary information about the hackathon and their role as mentors.
4. Team Matching: Guide mentors through the team matching process, helping them find suitable teams to support based on their expertise and interests.
5. Mentor Check-Ins: Regularly check in with mentors throughout the hackathon, addressing any communication issues with teams and providing assistance as needed.

6. Engagement Opportunities: Develop and implement strategies to foster more engagement and interaction between mentors and students, such as workshops, panels, or networking events.
7. Mentor Experience Improvement: Gather feedback from mentors and teams to identify areas for improvement in the mentor experience, and implement enhancements for future hackathons.

Sounds Like You?

- **Networking and Recruitment:** Proven ability to seek out and engage with a diverse set of expert mentors, building relationships and fostering connections.
- **Communication Skills:** Excellent interpersonal and communication skills to facilitate effective communication between mentors and participating teams.
- **Organization and Planning:** Strong organizational skills to create mentor onboarding materials, manage communication channels, and coordinate mentor check-ins.
- **Relationship Building:** Ability to establish rapport and build relationships with mentors, fostering a positive and supportive mentor community.
- **Problem-Solving:** Proactive in addressing communication issues and solving problems to ensure a smooth mentor experience.
- **Creativity:** Ability to develop engaging and meaningful engagement opportunities between mentors and students.
- **Feedback and Improvement:** Openness to receiving feedback, gathering insights, and implementing improvements to enhance the mentor experience.
- **Previous Experience:** Experience in student engagement, community building, or related fields is desirable.